

EEO Public File Report

Midcontinent Communications - West Fargo, ND Region

October 1, 2008 - December 31, 2008

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
734	Installer, Pierre	9/3/2008	12/2/2008	Current Employee	0	0
				Employee Referral	3	1
				Job Fair	0	0
				Job Service of South Dakota	0	0
				Keloland Employment	0	0
				Midcontinent Website	2	0
				Other - Not Listed	1	0
				SouthDakotaDiversity.com	0	0
				SouthDakotaJobNetwork.com	0	0
				Walk In	0	0
751	Installer, Huron	9/25/2008	11/18/2008	Current Employee	0	0
				Employee Referral	0	0
				Huron Daily Plainsman	1	1
				Job Service of South Dakota	0	0
				Keloland Employment	1	0
				Madison Daily Leader	0	0
				Midcontinent Website	0	0
				Other - Not Listed	0	0
				SouthDakotaDiversity.com	0	0
				SouthDakotaJobNetwork.com	0	0
Walk In	0	0				
773	CSR, Aberdeen	10/2/2008	12/29/2008	Aberdeen American News	0	0
				Current Employee	0	0
				Employee Referral	3	2
				Job Fair	1	1
				Job Service of South Dakota	3	3
				Keloland Employment	0	0
				Local Radio Stations	0	0
				Midcontinent Cable TV Ad	0	0
				Midcontinent Website	1	1
				Other - Not Listed	3	2
				SouthDakotaDiversity.com	0	0
				SouthDakotaJobNetwork.com	1	1
Walk In	0	0				

724

Service Technician, West Fargo

8/11/2008

10/21/2008

Current Employee	0	0
Fargo Forum	1	0
Employee Referral	3	1
Job Service of North Dakota	0	0
Keloland Employment	0	0
Midcontinent Website	2	0
NorthDakotaDiversity.com	0	0
Other - Not Listed	0	0
Walk In	0	0

EEO Public File Report

Midcontinent Communications - West Fargo, ND Region

January 1, 2009 - March 31, 2009

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
783	CSR - CS Center, Aberdeen	12/5/2008	1/5/2009	Aberdeen American News	1	0
				Current Employee	1	0
				Employee Referral	3	1
				Job Service of South Dakota	0	0
				Keloland Employment	0	0
				Midcontinent Website	0	0
				Other - Not Listed	1	0
				SouthDakotaDiversity.com	0	0
				SouthDakotaJobNetwork.com	0	0
				Walk in	0	0

EEO Public File Report

Midcontinent Communications - West Fargo, ND Region

April 1, 2009 - June 30, 2009

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
848	Installer, Moorhead	2/20/2009	4/21/2009	Employee Referral	0	0
				Fargo Forum	1	0
				FargoJobs.com	1	0
				Job Service of North Dakota	0	0
				Keloland Employment	0	0
				Midcontinent Website	2	0
				MN State Community & Technical College	3	1
				NorthDakotaDiversity.com	0	0
				NorthDakotaJobNetwork.com	0	0
				Other - Not Listed	0	0
				Walk in	1	1
863	Installer, Aberdeen	3/24/2009	5/19/2009	Aberdeen American News	1	0
				Current Employee	0	0
				Employee Referral	0	0
				Job Service of South Dakota	0	0
				Keloland Employment	0	0
				Midcontinent Website	0	0
				Other - Not Listed	2	1
				SouthDakotaDiversity.com	0	0
				SouthDakotaJobNetwork.com	0	0
				Walk in	0	0
865	Inventory Clerk, Moorhead	4/1/2009	5/19/2009	Current Employee	0	0
				Employee Referral	0	0
				Fargo Forum	6	1
				FargoJobs.com	0	0
				Job Service of Minnesota	1	0
				Keloland Employment	0	0
				Midcontinent Website	1	0
				NorthDakotaDiversity.com	0	0
				NorthDakotaJobNetwork.com	0	0
				Other - Not Listed	1	0
				Walk In	0	0
881	Local Service Rep, Webster	6/2/2009	6/29/2009	Current Employee	0	0
				Employee Referral	1	1
				Job Service of South Dakota	1	0
				Keloland Employment	0	0
				Midcontinent Website	2	0
				Other - Not Listed	2	0
				SouthDakotaDiversity.com	0	0
				SouthDakotaJobNetwork.com	0	0
				Walk in	0	0

EEO Public File Report

Midcontinent Communications - West Fargo, ND Region

July 1, 2009 - September 30, 2009

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
911	Installer, Fargo	7/27/2009	9/8/2009	Current Employee	3	1
				Employee Referral	0	0
				Facebook	0	0
				Fargo Forum	0	0
				Job Service of North Dakota	1	0
				Keloland Employment	0	0
				Midcontinent Website	3	0
				NorthDakotaDiversity.com	0	0
				NorthDakotaJobNetwork.com	0	0
				Other - Not Listed	1	0
				Team ND.org	0	0
				Walk in	0	0