

**EEO Public File Report**  
**Midcontinent Communications -- Fargo, ND Region**  
**October 1, 2008 - December 31, 2008**  
**Recruitment Sources**

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notificaiton
1	Aberdeen American News 124 S. 2nd Street PO Box 4430 Aberdeen, SD 57402-4430	Tammy Haase Marketing Specialist 605-357-5783	0	No
2	Current Employee	Sarah Koustrup Staffing Manager 605-274-8416	0	No
3	Employee Referral	Sarah Koustrup Staffing Manager 605-274-8416	9	No
4	Fargo Forum 101 5th Street N. Fargo, ND 58102	Tammy Haase Marketing Specialist 605-357-5784	1	No
5	Huron Daily Plainsman 49 3rd Street SE Huron, SD 57350	Tammy Haase Marketing Specialist 605-357-5782	1	No
6	Job Fair Hosted by Midcontinent Communications Ramada Inn Hotel 2727 6th Ave SE Aberdeen, SD 57401	Sarah Koustrup Staffing Manager 605-274-8415	1	No
7	Job Service of South Dakota 420 S. Roosevelt Aberdeen, SD 57402	JoAnne Wier 605-367-5300 joanne.weir@state.sd.us	3	No
6	Job Service of North Dakota 600 East Boulevard Ave Dept 406 Bismarck, ND 58505	Marlene Rorman 701-239-7300 mrrorman@nd.gov	0	No
8	Keloland Employment 501 S. Phillips Ave Sioux Falls, SD 57104	Jason Noyes jason@moderninternetcorp.com	1	No
9	Local Radio Station Hub City Radio PO Box 1930 Aberdeen, SD 57402	Tammy Haase Marketing Specialist 605-357-5782	0	No
10	Madison Daily Leader 214 S. Egan Ave Madison, SD 57042	Tammy Haase Marketing Specialist 605-357-5782	0	No
11	Midcontinent Cable TV Ad	Tammy Haase Marketing Specialist 605-357-5783	0	No
12	Midcontinent Communications Website www.midcocomm.com	Tammy Haase Marketing Specialist 605-357-5784	5	No
13	Other - Not Listed	Unknown Source	4	No
14	South Dakota Diversity.com www.southdakotadiversity.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No

15	NorthDakotaDiversity.com www.northdakotadiversity.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
16	South Dakota Job Network.com www.southdakotajobnetwork.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	1	No
17	Walk In	Walk in candidate to one of our locations.	0	No

**EEO Public File Report**  
**Midcontinent Communications -- Fargo, ND Region**  
**January 1, 2009 - March 31, 2009**  
**Recruitment Sources**

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notificaiton
1	Aberdeen American News 124 S. 2nd Street, PO Box 4430 Aberdeen, SD 57402	Tammy Haase Marketing Specialist 605-357-5783	1	No
2	Current Employee	Sarah Koustrup Staffing Manager 605-274-8416	1	No
3	Employee Referral	Sarah Koustrup Staffing Manager 605-274-8416	3	No
4	Job Service of South Dakota 420 S. Roosevelt Aberdeen, SD 57402	JoAnne Wier 605-367-5300 joanne.weir@state.sd.us	0	No
5	Keloland Employment 501 S. Phillips Ave Sioux Falls, SD 57104	Jason Noyes jason@moderninternetcorp.com	0	No
6	Midcontinent Website www.midcocomm.com	Sarah Koustrup Staffing Manager 605-274-8416	0	No
7	Other - Not Listed	Unknown Source	1	No
8	SouthDakotaDiversity.com www.southdakotadiversity.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
9	SouthDakotaJobNetwork.com www.southdakotajobnetwork.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
10	Walk In	Walk in candidate to one of our locations.	0	No

**EEO Public File Report**  
**Midcontinent Communications -- Fargo, ND Region**  
**April 1, 2009 - June 30, 2009**  
**Recruitment Sources**

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notificaiton
1	Aberdeen American News 124 S. 2nd Street, PO Box 4430 Aberdeen, SD 57402	Tammy Haase Marketing Specialist 605-357-5783	1	No
2	Current Employee	Sarah Koustrup Staffing Manager 605-274-8416	0	No
3	Employee Referral	Sarah Koustrup Staffing Manager 605-274-8416	1	No
4	Fargo Forum 101 5th Street North Fargo, ND 58102	Tammy Haase Marketing Specialist 605-357-5783	7	No
5	Fargo Jobs.com www.fargojobs.com	Sarah Koustrup Staffing Manager 605-274-8416	1	No
8	Job Service of Minnesota 715 11th Street North Suite 302 Moorhead, MN 56560	Kari Howe 218-755-4478 Kari.Howe@state.mn.us	1	No
6	Job Service of North Dakota 600 East Boulevard Ave Dept 406 Bismarck, ND 58505	Marlene Rorman 701-239-7300 mrorman@nd.gov	0	No
7	Job Service of South Dakota 420 S. Roosevelt Aberdeen, SD 57402	JoAnne Wier 605-367-5300 joanne.weir@state.sd.us	1	No
9	Keloland Employment 501 S. Phillips Ave Sioux Falls, SD 57104	Jason Noyes jason@moderninternetcorp.com	0	No
10	Midcontinent Website www.midcocomm.com	Sarah Koustrup Staffing Manager 605-274-8416	5	No
12	MN State Community & Technical College 1900 28th Ave South Moorhead, MN 56560	Nikki Hirschey 218-631-7800 nikki.hirschey@minnesota.edu	3	No
13	NorthDakotaDiversity.com www.northdakotadiversity.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No

14	NorthDakotaJobNetwork.com www.northdakotajobnetwork.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
11	Other - Not Listed	Unknown Source	5	No
15	SouthDakotaDiversity.com www.southdakotadiversity.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
16	SouthDakotaJobNetwork.com www.southdakotajobnetwork.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
17	Walk In	Walk in candidate to one of our locations.	1	No

**EEO Public File Report**  
**Midcontinent Communications -- Fargo, ND Region**  
**July 1, 2009 - September 30, 2009**  
**Recruitment Sources**

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notificaiton
1	Current Employee	Sarah Koustrup Staffing Manager 605-274-8416	3	No
2	Employee Referral	Sarah Koustrup Staffing Manager 605-274-8416	0	No
3	Facebook www.facebook.com	Sarah Koustrup Staffing Manager 605-274-8417	0	No
4	Fargo Forum 101 5th Street North Fargo, ND 58102	Tammy Haase Marketing Specialist 605-357-5783	0	No
5	Job Service of North Dakota 600 East Boulevard Ave Dept 406 Bismarck, ND 58505	Marlene Rorman 701-239-7300 mrorman@nd.gov	1	No
6	Keloland Employment 501 S. Phillips Ave Sioux Falls, SD 57104	Jason Noyes jason@moderninternetcorp.com	0	Yes
7	Midcontinent Website www.midcocomm.com	Sarah Koustrup Staffing Manager 605-274-8416	3	No
8	NorthDakotaDiversity.com www.northdakotadiversity.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	Yes
9	NorthDakotaJobNetwork.com www.northdakotajobnetwork.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	Yes
10	Other - Not Listed	Unknown Source	1	No
11	Team ND www.teamnd.org	Sarah Koustrup Staffing Manager 605-274-8416	0	No
12	Walk In	Walk in candidate to one of our locations.	0	No