

EEO Public File Report

Midcontinent Communications -Grand Forks ND Region

October 1, 2008 - December 31, 2008

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
750	Business Solutions Tech	9/23/2008	11/10/2008	Current Employee	5	1
				Employee Referral	0	0
				Job Service of North Dakota	0	0
				Keloland.com	0	0
				Midcontinent Website	1	0
				NorthDakotaDiversity.com	0	0
				Other - Not Listed	0	0
				Walk In	0	0
				781	Local Service Rep	10/29/2008
Employee Referral	1	1				
Job Service of North Dakota	0	0				
Keloland.com	0	0				
Midcontinent Website	2	0				
NorthDakotaDiversity.com	0	0				
Other - Not Listed	1	0				
Walk in	0	0				
693	Installer	6/23/2008	11/18/2008			
				Employee Referral	6	1
				Grand Forks Herald	0	0
				Job Service of North Dakota	2	0
				Keloland.com	0	0
				Midcontinent Cable TV Ad	3	1
				Midcontinent Website	12	2
				NorthDakotaDiversity.com	0	0
				Other - Not Listed	5	0
				Walk in	1	0

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Midcontinent Communications -Grand Forks ND Region

January 1, 2009 - March 31, 2009

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
801	Installer, Grand Forks	12/17/2008	1/27/2009	Current Employee	0	0
				Employee Referral	1	1
				Grand Forks Herald	1	0
				Job Service of North Dakota	0	0
				Keloland Employment	0	0
				Midcontinent Cable TV Ad	1	0
				Midcontinent Website	4	1
				NorthDakotaDiversity.com	0	0
				NorthDakotaJobNetwork.com	0	0
				Other - Not Listed	1	0
				Walk in	0	0
				805	CSR - CS Center, Bemidji	12/17/2009
Employee Referral	3	0				
Job Service of Minnesota	0	0				
Keloland Employment	0	0				
Midcontinent Website	2	0				
Other - Not Listed	5	2				
Walk In	0	0				
817	CSR - CS Center, Grand Forks	1/6/2009	3/10/2009			
				Employee Referral	0	0
				Grand Forks Herald	1	0
				Job Service of North Dakota	0	0
				Keloland Employment	0	0
				Midcontinent Website	5	0
				NorthDakotaDiversity.com	0	0
				NorthDakotaJobNetwork.com	1	1
				Other - Not Listed	1	0
				Walk in	1	0

819 Preventative Maint Tech, International Falls 1/8/2009 2/24/2009

Current Employee	0	0
Employee Referral	0	0
Job Service of Minnesota	1	1
Keloland Employment	0	0
Midcontinent Website	1	0
Other - Not Listed	0	0
Walk In	0	0

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Midcontinent Communications -Grand Forks ND Region

April 1, 2009 - June 30, 2009

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
844	Local Service Rep, Bemidji	3/6/2009	4/7/2009	Current Employee	0	0
				Employee Referral	0	0
				Job Service of Minnesota	1	0
				Keloland Employment	1	0
				Midcontinent Website	0	0
				NorthDakotaDiversity.com	0	0
				NorthDakotaJobNetwork.com	0	0
				Other - Not Listed	2	1
				Walk In	0	0

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Midcontinent Communications -Grand Forks ND Region

July 1, 2009 - September 30, 2009

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
901	Installer, Grand Forks	6/22/2009	8/10/2009	Current Employee	0	0
				Employee Referral	0	0
				Facebook	0	0
				Grand Forks Herald	1	0
				Job Service of North Dakota	1	0
				Keloland Employment	0	0
				Midcontinent Website	4	0
				NorthDakotaDiversity.com	0	0
				NorthDakotaJobNetwork.com	0	0
				Other - Not Listed	2	1
				Team ND.org	0	0
				TheForksOnline.com	0	0
				Walk in	0	0