

EEO Public File Report

Midcontinent Communications - Grand Forks, ND Region

October 1, 2010 - September 30, 2011

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1086	Local Service Rep.	8/30/2010	10/5/2010	BisManOnline.com	0	0	No
				Employee Referral	3	2	No
				Facebook	0	0	No
				Indeed.com	0	0	No
				Job Service of North Dakota	0	0	No
				Keloland Employment	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	1	0	No
				NorthDakotaDiversity.com	0	0	No
				NorthDakotaJobNetwork.com	0	0	No
				NorthernPlainsHelpWanted.com	0	0	No
				Team ND.org	0	0	No
				Williston Daily Herald	0	0	No
Williston Life.com	0	0	No				
1096	Admin Assistant	9/30/2010	11/22/2010	CriagsList.com	0	0	No
				Current Employee	1	0	No
				Facebook	0	0	No
				Indeed.com	0	0	No
				Job Service of North Dakota	9	1	No
				Keloland.com	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	0	0	No
				Minot Jobs.com	0	0	No
				NorthDakotaDiversity.com	0	0	No
				NorthDakotaJobNetwork.com	0	0	No
				NorthernPlainsHelpWanted.com	0	0	No
				Team ND.org	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1110	Installer	11/2/2010	12/14/2010	Craigslist.com	0	0	No
				Facebook	0	0	No
				Employee Referral	1	0	No
				Grand Forks Herald	0	0	No
				Indeed.com	0	0	No
				Job Service of North Dakota	4	0	No
				Keloland.com	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	1	0	No
				Midcontinent Website	5	1	No
				NorthDakotaDiversity.com	0	0	No
				NorthDakotaJobNetwork.com	1	0	No
				NorthernPlainsHelpWanted.com	0	0	No
				TeamND.org	0	0	No
TheForksOnline.com	0	0	No				
1112	Installer	11/17/2010	1/3/2011	Facebook	0	0	No
				Employee Referral	2	1	No
				Indeed.com	0	0	No
				Job Service of North Dakota	4	1	No
				Keloland.com	0	0	No
				LinkedIn.com.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	1	0	No
				Minot Daily News	0	0	No
				Minot Jobs.com	0	0	No
				NorthDakotaDiversity.com	0	0	No
				NorthDakotaJobNetwork.com	0	0	No
				NorthernPlainsHelpWanted.com	0	0	No
				TeamND.org	0	0	No
1135	Installer	1/28/2011	3/22/2011	Craigslist.com	0	0	No
				Facebook.com	0	0	No
				Employee Referral	4	1	No
				Grand Forks Herald	0	0	No
				Indeed.com	4	0	No
				Job Service of North Dakota	6	0	No
				JobsHQ.com	0	0	No
				Midcontinent Comm TV Ad	2	0	No
				Midcontinent Website	4	1	No
				NorthDakotaDiversity.com	0	0	No
				NorthDakotaJobNetwork.com	2	0	No
				TeamND.org	0	0	No
				TheForksOnline.com	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1139	Producer	2/6/2011	4/4/2011	2-pop.com	0	0	No
				Current Employee	1	0	No
				ESGR - Employer Support Guard	0	0	No
				Facebook	0	0	No
				Employee Referral	2	1	No
				Indeed.com	1	0	No
				Job Service of North Dakota	0	0	No
				Jobs HQ.com	0	0	No
				Keloland.com	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	0	0	No
				NorthDakotaDiversity.com	0	0	No
				NorthDakotaJobNetwork.com	0	0	No
1165	Local Service Rep	3/22/2011	4/25/2011	BisManOnline.com	0	0	No
				Facebook	0	0	No
				Employee Referral	2	2	No
				Indeed.com	0	0	No
				Job Service of North Dakota	1	0	No
				Keloland.com	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	1	0	No
				Midcontinent Website	1	1	No
				NorthDakotaDiversity.com	0	0	No
				NorthDakotaJobNetwork.com	0	0	No
				NorthernPlainsHelpWanted.com	0	0	No
				TeamND.org	0	0	No
				Williston Daily Herald	0	0	No
Williston Life.com	0	0	No				
1184	Broadband Tech I	4/21/2011	6/14/2011	Employee Referral	2	0	No
				Facebook	0	0	No
				Indeed.com	0	0	No
				Job Service of North Dakota	1	0	No
				Jobs HQ.com	0	0	No
				Midcontinent Comm TV Ad	2	1	No
				Midcontinent Website	1	0	No
				Minot Daily News	0	0	No
				Minot Jobs.com	1	0	No
				NorthDakotaDiversity.com	0	0	No
				NorthDakotaJobNetwork.com	0	0	No
				Team ND.org	0	0	No

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1209	Broadband Tech I	6/7/2011	7/12/2011	Employee Referral	4	1	No
				Facebook	0	0	No
				Indeed.com	2	0	No
				Job Service of North Dakota	6	2	No
				Jobs HQ.com	0	0	No
				Keloland Employment	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	2	0	No
				NorthDakotaDiversity.com	0	0	No
				NorthDakotaJobNetwork.com	0	0	No
				Team ND.org	0	0	No