

**EEO Public File Report**

Midcontinent Communications - Sioux Falls, SD Region

October 1, 2010 - September 30, 2011

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1057	Network Technician I	6/28/2010	11/30/2010	Augustana College	0	0	No
				Current Employee	6	0	No
				Dice.com	0	0	No
				Facebook	0	0	No
				Employee Referral	5	0	No
				Job Service of South Dakota	2	0	No
				Keloland.com	5	0	No
				LinkedIn.com	0	0	No
				Midcontinent Website	20	1	No
				Mount Marty College	0	0	No
				Monster.com	1	0	No
				Northern State University	0	0	No
				SiouxFallsHelpWanted.com	3	0	No
				South Dakota Diversity	0	0	No
				SouthDakotaJobNetwork.com	1	0	No
University of South Dakota	0	0	No				
1060	Local Service Rep	7/8/2010	10/12/2010	Employee Referral	0	0	No
				Huron Daily Plainsman	4	0	No
				Job Service of South Dakota	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	5	1	No
				South Dakota Diversity	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1061	Account Executive-Advertising	7/8/2010	10/4/2010	Current Employee	1	0	No
				Employee Referral	6	1	No
				Job Service of South Dakota	0	0	No
				Keloland.com	1	0	No
				LinkedIn.com	2	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	5	0	No
				Monster.com	4	0	No
				Sioux Falls Argus Leader	0	0	No
				SiouxFallsHelpWanted.com	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1066	Collections Specialist I	7/12/2010	10/5/2010	Current Employee	2	0	No
				Employee Referral	1	0	No
				Job Service of South Dakota	2	0	No
				Keloland.com	4	1	No
				Midcontinent Website	8	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1067	Digital Video Engineer	7/16/2010	10/19/2010	Current Employee	3	0	No
				Facebook.com	0	0	No
				Employee Referral	3	0	No
				Keloland.com	1	0	No
				Midcontinent Comm TV Ad	2	1	No
				Internal Posting	0	0	No
				Job Service of South Dakota	0	0	No
				Keloland.com	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Website	0	0	No
				Monster.com	1	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1070	Marketing Analyst	7/23/2010	10/19/2010	Current Employee	1	0	No
				Facebook.com	0	0	No
				Employee Referral	3	0	No
				Job Service of South Dakota	0	0	No
				Keloland.com	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	9	1	No
				Monster.com	0	0	No
				Sioux Falls Argus Leader	1	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
				Women in Cable Telecommunications (WICT)	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1074	General Manager-MidcoSportsNet	8/12/2010	12/13/2010	Augustana College	0	0	No
				CTAM - Cable & Telecomm Assoc.	0	0	No
				Employee Referral	4	0	No
				Keloland.com	1	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	10	1	No
				Monster.com	0	0	No
				Mount Marty College	0	0	No
				Northern State University	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
				Work In Sports.com	1	0	No
				University of South Dakota	0	0	No
1075	Prog Asst and On-Air Talent	8/12/2010	10/11/2010	Employee Referral	2	1	No
				Indeed.com	1	0	No
				Job Service of South Dakota	0	0	No
				Keloland.com	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	1	0	No
				Sioux Falls Argus Leader	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1077	Local Service Rep	8/16/2010	10/4/2010	Current Employee	2	1	No
				Employee Referral	0	0	No
				Midcontinent Comm TV Ad	1	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1080	Retention Representative	8/23/2010	10/3/2010	Craigslist.com	0	0	No
				Current Employee	3	1	No
				Employee Referral	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	1	0	No
				Keloland.com	6	1	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	5	2	No
				SDACC - SD Assoc College Career	0	0	No
				SiouxFallsHelpWanted.com	2	1	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	1	1	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1081	Inbound Sales I	8/23/2010	10/4/2010	Craigslist.com	0	0	No
				Current Employee	3	2	No
				Employee Referral	7	2	No
				Facebook	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	4	0	No
				Keloland.com	4	2	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	6	1	No
				SDACCC - SD Assoc College Career	0	0	No
				SiouxFallsHelpWanted.com	1	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1082	Outbound Sales Representative	8/23/2010	10/5/2010	Craigslist.com	0	0	No
				Current Employee	0	0	No
				Employee Referral	2	1	No
				Facebook	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	2	1	No
				Keloland.com	1	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	5	3	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1083	Mail Center Operator I	8/23/2010	10/5/2010	Bridges Employment Resource Center	0	0	No
				Craigslist	0	0	No
				Facebook.com	0	0	No
				Employee Referral	2	0	No
				Indeed.com	1	1	No
				Job Service of South Dakota	2	0	No
				Keloland.com	4	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	2	0	No
				Sioux Falls Argus Leader	0	0	No
				SDACCC - SD Assoc College Career	0	0	No
				SiouxFallsHelpWanted.com	2	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1085	Acct Relationship Mgr-Medical	8/23/2010	10/5/2010	Augustana College	0	0	No
				Current Employee	3	0	No
				Dice.com	0	0	No
				Employee Referral	0	0	No
				Keloland.com	1	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	2	0	No
				Monster.com	0	0	No
				Mount Marty College	0	0	No
				Northern State University	0	0	No
				SiouxFallsHelpWanted.com	1	1	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
				University of South Dakota	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1087	Programmer Analyst II	8/30/2010	11/1/2010	Current Employee	1	1	No
				Dice.com	2	0	No
				Facebook.com	0	0	No
				Employee Referral	1	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	1	0	No
				KDLT.com	0	0	No
				Keloland.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	2	0	No
				Monster.com	1	0	No
				SDACCC - SD Assoc College Career	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1088	Equipment Test Specialist	9/9/2010	10/18/2010	Bridges Employment Resource Center	0	0	No
				Craigslist.com	0	0	No
				Current Employee	4	1	No
				Employee Referral	0	0	No
				Facebook	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	1	0	No
				Keloland.com	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	1	0	No
				SDACCC - SD Assoc College Career	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1090	Production Manager	9/13/2010	11/30/2010	Cable360.net	0	0	No
				Employee Referral	3	1	No
				Indeed.com	2	0	No
				Job Service of South Dakota	1	0	No
				Keloland.com	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	3	0	No
				Monster.com	2	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
				Women in Cable Telecommunications (WICT)	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1099	Sales and Marketing Assistant	10/1/2010	11/30/2010	Augustana College	0	0	No
				Current Employee	3	0	No
				Employee Referral	2	0	No
				Job Service of South Dakota	1	1	No
				Keloland.com	9	0	No
				Mount Marty College	0	0	No
				Northern State University	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	2	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	1	0	No
				University of South Dakota	0	0	No
1106	Collections Specialist I	10/25/2010	11/16/2010	Current Employee	1	1	No
				Facebook	0	0	No
				Employee Referral	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	1	0	No
				KDLT.com	0	0	No
				Keloland.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
				1107	QA Team Support Specialist	10/26/2010	11/30/2010
Craigslist.com	0	0	No				
Current Employee	1	0	No				
Employee Referral	2	0	No				
Facebook.com	0	0	No				
Indeed.com	0	0	No				
Job Service of South Dakota	1	0	No				
KDLT.com	0	0	No				
Keloland.com	3	0	No				
LinkedIn.com	0	0	No				
Midcontinent Comm TV Ad	1	0	No				
Midcontinent Website	4	1	No				
SDACCC - SD Assoc College Career	0	0	No				
SiouxFallsHelpWanted.com	2	0	No				
SouthDakotaDiversity.com	0	0	No				
SouthDakotaJobNetwork.com	0	0	No				

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1108	Technical Support Rep	10/26/2010	11/29/2010	Craigslist.com	0	0	No
				Current Employee	2	1	No
				Facebook.com	1	1	No
				Employee Referral	3	1	No
				Indeed.com	1	1	No
				Job Service of South Dakota	2	1	No
				KDLT.com	0	0	No
				Keloland.com	8	3	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	3	1	No
				Midcontinent Website	11	3	No
				Sioux Falls Argus Leader	0	0	No
				SiouxFallsHelpWanted.com	5	2	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	1	0	No
1041	Network Engineer	6/29/2010	3/22/2011	Cable360.net	0	0	No
				Career Builder	1	1	No
				Dice.com	0	0	No
				Facebook	0	0	No
				Fargo Forum	0	0	No
				Employee Referral	3	1	No
				Job Service of South Dakota	0	0	No
				Keloland.com	1	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	2	1	No
				Monster.com	1	0	No
				Network Engineer Jobs.com	0	0	No
				RCI Recruitment Solutions	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
				Twitter	0	0	No
				Yahoo Hot Jobs.com	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1098	Application Developer	10/1/2010	3/8/2011	Dice.com	3	1	No
				Facebook	0	0	No
				Employee Referral	2	0	No
				Indeed.com	1	0	No
				Job Service of South Dakota	3	0	No
				Keloland.com	5	0	No
				LinkedIn.com.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	7	0	No
				Monster.com	0	0	No
				SDACCC - SD Assoc College Career	0	0	No
				SouthDakotaDiverstiy.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1102	Installer	10/15/2010	1/11/2011	CraigsList.com	0	0	No
				Current Employee	1	0	No
				Facebook	0	0	No
				Employee Referral	5	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				KDLT.com	0	0	No
				Keloland.com	2	0	No
				LinkedIn.com.com	0	0	No
				Midcontinent Comm TV Ad	1	0	No
				Midcontinent Website	8	1	No
				SDACCC - Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	2	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1114	SR Database Administrator	11/17/2010	2/28/2011	Augustana College	0	0	No
				Current Employee	1	0	No
				ESGR Employer Support Guard	0	0	No
				Employee Referral	3	1	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				Keloland.com	1	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	4	0	No
				Mount Marty College	0	0	No
				Northern State University	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
				University of South Dakota	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1115	Inventory Specialist-TG	11/29/2010	1/11/2011	Craigslist.com	1	0	No
				Current Employee	2	0	No
				Facebook	0	0	No
				Employee Referral	3	0	No
				Gold Directories	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	1	0	No
				JobsInSiouxFalls.com	0	0	No
				KDLT.com	0	0	No
				Keloland.com	2	0	No
				LinkedIn.com.com	0	0	No
				Midcontinent Comm TV Ad	1	0	No
				Midcontinent Website	7	1	No
				SDACCC - SD Assoc College Career	0	0	No
				SiouxFallsHelpWanted.com	3	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1118	Warehouse II	12/2/2010	1/24/2011	Bridges Employment Resource Center	0	0	No
				Craigslist.com	0	0	No
				Current Employee	4	0	No
				Facebook	0	0	No
				Employee Referral	4	1	No
				Indeed.com	2	0	No
				Job Service of South Dakota	2	0	No
				JobsInSiouxFalls.com	0	0	No
				KDLT.com	0	0	No
				Keloland.com	4	0	No
				LinkedIn.com.com	0	0	No
				Midcontinent Comm TV Ad	1	0	No
				Midcontinent Website	4	0	No
				SDACCC - Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	1	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	1	0	No				

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1121	Account Relationship Manager	12/6/2010	1/9/2011	Current Employee	1	1	No
				Dice.com	0	0	No
				Facebook	0	0	No
				Gold Directories	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				JobsInSiouxFalls.com	0	0	No
				KDLT.com	0	0	No
				Keloland.com	0	0	No
				LinkedIn.com.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	0	0	No
				Monster.com	0	0	No
				SDACCC - Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
SouthDakotaDiversity.com	0	0	No				
SouthDakotaJobNetwork.com	0	0	No				
1124	Escalation Response Technician	12/22/2010	2/8/2011	Current Employee	5	0	No
				Dice.com	0	0	No
				Facebook	0	0	No
				Employee Referral	4	1	No
				Indeed.com	0	0	No
				Job Service of South Dakota	1	0	No
				JobsInSiouxFalls.com	0	0	No
				KDLT.com	1	0	No
				Keloland.com	0	0	No
				LinkedIn.com.com	0	0	No
				Midcontinent Comm TV Ad	1	0	No
				Midcontinent Website	4	0	No
				Monster.com	0	0	No
				SDACCC - Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	1	0	No
SouthDakotaDiversity.com	0	0	No				
SouthDakotaJobNetwork.com	0	0	No				

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1125	Producer-Midco SportsNet	1/4/2011	3/8/2011	Current Employee	0	0	No
				Facebook	2	1	No
				Employee Referral	10	1	No
				Job Service of South Dakota	2	1	No
				JobsInSiouxFalls.com	0	0	No
				KDLT.com	2	0	No
				Keloland.com	4	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	0	0	No
				Monster.com	9	0	No
				SiouxFallsHelpWanted.com	3	1	No
				SouthDakotaDiversity.com	1	0	No
				SouthDakotaJobNetwork.com	2	0	No
1132	Technical Support Rep	1/21/2011	2/14/2011				
				Craigslist.com	0	0	No
				Current Employee	2	0	No
				Facebook	0	0	No
				Employee Referral	11	6	No
				Indeed.com	1	0	No
				Job Service of South Dakota	1	1	No
				KDLT.com	0	0	No
				Keloland.com	4	1	No
				LinkedIn.com.com	0	0	No
				Midcontinent Comm TV Ad	3	1	No
				Midcontinent Website	14	3	No
				SDACCC - SD Assoc College Career	0	0	No
				Sioux Falls Argus Leader	2	0	No
				SiouxFallsHelpWanted.com	2	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1134	Customer Care Manager	1/27/2011	3/7/2011	CraigsList.com	0	0	No
				Current Employee	6	1	No
				Facebook.com	0	0	No
				Employee Referral	2	0	No
				Indeed.com	1	0	No
				Job Service of South Dakota	1	1	No
				JobsInSiouxFalls.com	0	0	No
				KDLT.com	0	0	No
				Keloland.com	3	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	4	0	No
				SDACCC - Assoc of College Career	0	0	No
				SiouxFallsHelpWanted.com	2	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1140	Network Support Specialist	2/6/2011	3/14/2011	Current Employee	4	1	No
				Employee Referral	1	0	No
				Gold Directories	0	0	No
				Indeed.com	1	0	No
				Job Service of South Dakota	0	0	No
				JobsInSiouxFalls.com	0	0	No
				KDLT.com	0	0	No
				Keloland.com	2	0	No
				LinkedIn.com.com	0	0	No
				Midcontinent Comm TV Ad	1	0	No
				Midcontinent Website	2	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1151	Technical Support Rep	2/11/2011	3/22/2011	Craigslist.com	1	0	No
				Current Employee	1	1	No
				Facebook.com	0	0	No
				Employee Referral	9	2	No
				Indeed.com	1	0	No
				Job Service of South Dakota	2	1	No
				JobsInSiouxFalls.com	1	0	No
				KDLT.com	0	0	No
				Keloland.com	5	2	No
				LinkedIn.com.com	0	0	No
				Midcontinent Comm TV Ad	2	1	No
				Midcontinent Website	14	4	No
				SDACCC - Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	1	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1126	Master Control Room Operator	1/4/2011	4/5/2011	Facebook.com	0	0	No
				Employee Referral	0	0	No
				Indeed.com	3	1	No
				Job Service of South Dakota	0	0	No
				JobsInSiouxFalls.com	0	0	No
				KDLT.com	0	0	No
				Keloland.com	1	0	No
				LinkedIn.com.com	0	0	No
				Midcontinent Comm TV Ad	1	0	No
				Midcontinent Website	4	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	1	0	No
1141	Systems Technician I	2/7/2011	5/9/2011	Current Employee	12	1	No
				Employee Referral	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				Keloland.com	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1143	Trainer	2/10/2011	4/4/2011	Current Employee	8	1	No
				Facebook	0	0	No
				Employee Referral	3	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				Keloland.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	2	0	No
				SDACCC - Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1150	Installer	2/14/2011	4/4/2011	Craigslist.com	0	0	No
				Current Employee	1	1	No
				Facebook	0	0	No
				Employee Referral	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				JobsInSiouxFalls.com	0	0	No
				KDLT.com	0	0	No
				Keloland.com	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	4	0	No
				SDACCC - Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1161	Collections Specialist I	2/23/2011	5/3/2011	Facebook	0	0	No
				Employee Referral	1	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				Keloland.com	3	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	2	1	No
				Midcontinent Website	4	1	No
				SDACCC - Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	1	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1166	Escalation Response Technician	3/24/2011	5/16/2011	Augustana College	0	0	No
				Current Employee	3	1	No
				Dice.com	0	0	No
				Employee Referral	1	0	No
				Homeless Independence Inc - SD	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				Keloland.com	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	2	0	No
				Mount Marty College	0	0	No
				Northern State University	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
University of South Dakota	0	0	No				
1167	Inbound Sales I	3/25/2011	5/2/2011	Current Employee	2	1	No
				Facebook	0	0	No
				Employee Referral	5	1	No
				Indeed.com	0	0	No
				Job Service of South Dakota	2	1	No
				Keloland.com	5	1	No
				Midcontinent Comm TV Ad	4	1	No
				Midcontinent Website	7	3	No
				SDACCC - Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	3	1	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
				1169	Retention Representative	3/25/2011	6/14/2011
Employee Referral	5	1	No				
Indeed.com	0	0	No				
Job Service of South Dakota	0	0	No				
Keloland.com	8	0	No				
LinkedIn.com	0	0	No				
Midcontinent Comm TV Ad	0	0	No				
Midcontinent Website	5	0	No				
SDACCC - Assoc College Career Cntrs	1	0	No				
SiouxFallsHelpWanted.com	0	0	No				
SouthDakotaDiversity.com	0	0	No				
SouthDakotaJobNetwork.com	0	0	No				

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1172	Collections Specialist I	3/31/2011	4/19/2011	Current Employee	1	0	No
				Facebook.com	0	0	No
				Employee Referral	2	1	No
				Indeed.com	0	0	No
				Job Service of South Dakota	2	0	No
				JobsInSiouxFalls.com	0	0	No
				Keloland.com	3	1	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	1	1	No
				Midcontinent Website	3	1	No
				SDACCC- SD Assoc College	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1175	Network Technician	4/14/2011	6/14/2011	Current Employee	4	1	No
				Facebook	0	0	No
				Employee Referral	3	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				Keloland Employment	1	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	2	0	No
				Midcontinent Website	2	1	No
				SDACCC - SD Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1179	Local Service Rep	4/28/2011	6/14/2011	Facebook	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				Keloland Employment	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	1	1	No
				SDACCC - SD Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
				Vermillion Plain Talk	1	0	No
				Yankton Press	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1187	Business Analyst II	4/28/2011	7/12/2011	Augustana College	0	0	No
				Employee Referral	4	1	No
				ESGR- Employer Support Guard & Reserve	0	0	No
				Job Service of South Dakota	0	0	No
				Keloland Employment	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Website	4	0	No
				Mount Marty College	0	0	No
				Northern State University	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
				University of South Dakota	0	0	No
1188	Broadband Tech I	5/2/2011	6/27/2011	Current Employee	1	1	No
				Employee Referral	0	0	No
				Facebook	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				JobsInSiouxFalls.com	0	0	No
				KDLT.com	0	0	No
				Keloland Employment	3	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	3	0	No
				SDACCC - SD Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	1	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1193	Broadband Tech I	5/6/2011	6/1/2011	Current Employee	1	1	No
				Employee Referral	2	0	No
				Facebook	0	0	No
				Fairmont Sentinel	0	0	No
				Indeed.com	1	0	No
				Job Service of Minnesota	0	0	No
				Keloland Employment	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	2	0	No
				Minnesota Diversity.com	0	0	No
				MinnesotaJobNetwork.com	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1202	Inside Sales Manager	5/23/2011	7/11/2011	Current Employee	3	1	No
				Employee Referral	0	0	No
				Indeed.com	2	0	No
				Job Service of South Dakota	0	0	No
				JobsInSiouxFalls.com	0	0	No
				Keloland Employment	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	1	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1204	Producer - Midco SportsNet	6/1/2011	8/29/2011	Employee Referral	4	1	No
				Job Service of South Dakota	0	0	No
				JobsInSiouxFalls.com	0	0	No
				KDLT.com	0	0	No
				Keloland Employment	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	5	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1208	Escalation Response Technician	6/3/2011	7/12/2011	Current Employee	2	0	No
				Dice.com	0	0	No
				Facebook	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				JobsInSiouxFalls.com	0	0	No
				Keloland Employment	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	1	1	No
				SDACCC - SD Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1217	Multimedia Designer	6/29/2011	8/12/2011	Current Employee	2	1	No
				Facebook	0	0	No
				Employee Referral	2	0	No
				Indeed.com	1	0	No
				Job Service of South Dakota	0	0	No
				Keloland Employment	4	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	1	0	No
				SDACCC - SD Assoc College Career Cntrs	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1220	CSR	6/30/2011	8/23/2011	Employee Referral	7	1	No
				ESGR- Employer Support Guard & Reserve	0	0	No
				Facebook	0	0	No
				Homeless to Independence Inc - SD	0	0	No
				Indeed.com	1	0	No
				Job Service of South Dakota	1	1	No
				Keloland Employment	15	2	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	3	0	No
				Midcontinent Website	12	2	No
				SDACCC - SD Assoc College Career Cntrs	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1221	Broadband Tech I	7/7/2011	8/27/2011	Employee Referral	1	0	No
				ESGR- Employer Support Guard	0	0	No
				Facebook	0	0	No
				Homeless to Independence Inc - SD	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				Keloland Employment	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Website	3	1	No
				SDACCC - SD Assoc College Career	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1222	Warehouse II	7/7/2011	8/2/2011	Employee Referral	0	0	No
				ESGR- Employer Support Guard	0	0	No
				Facebook	0	0	No
				Homeless to Independence Inc - SD	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				JobsInSiouxFalls.com	0	0	No
				Keloland Employment	5	1	No
				LinkedIn.com	0	0	No
				Midcontinent Website	2	0	No
				SDACCC - SD Assoc College Career	0	0	No
				SiouxFallsHelpWanted.com	1	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1224	Broadcast Maintenance Engineer	7/12/2011	8/27/2011	Broadcast Engineering - Website	0	0	No
				Current Employee	3	1	No
				Employee Referral	1	1	No
				Facebook	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				Jobs HQ.com	0	0	No
				Keloland Employment	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	1	0	No
				SDACCC - SD Assoc College Career	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1225	Account Executive B2B	7/8/2011	8/3/2011	Current Employee	1	0	No
				Employee Referral	4	1	No
				Facebook	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				Keloland Employment	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	2	0	No
				SDACCC - SD Assoc College Career	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1226	Inside Sales Manager	7/12/2011	7/29/2011	Current Employee	2	1	No
				Employee Referral	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				JobsInSiouxFalls.com	0	0	No
				Keloland Employment	0	0	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	0	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1228	Outbound Sales Representative	7/12/2011	8/23/2011	Current Employee	1	0	No
				Employee Referral	1	0	No
				ESGR- Employer Support Guard	0	0	No
				Facebook	0	0	No
				Homeless to Independence Inc - SD	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	1	0	No
				JobsInSiouxFalls.com	0	0	No
				Keloland Employment	4	1	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	2	0	No
				SDACCC - SD Assoc College Career	0	0	No
				SiouxFallsHelpWanted.com	1	1	No
SouthDakotaDiversity.com	0	0	No				
SouthDakotaJobNetwork.com	0	0	No				

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1230	Inbound Sales I	7/12/2011	8/18/2011	Employee Referral	4	0	No
				ESGR- Employer Support Guard	0	0	No
				Facebook	0	0	No
				Homeless to Independence Inc - SD	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	1	0	No
				JobsInSiouxFalls.com	1	0	No
				Keloland Employment	4	2	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	6	1	No
				SDACCC - SD Assoc College Career	0	0	No
				SiouxFallsHelpWanted.com	0	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				
1231	Retention Representative	7/12/2011	8/18/2011	Employee Referral	0	0	No
				ESGR- Employer Support Guard	0	0	No
				Facebook	0	0	No
				Homeless to Independence Inc - SD	0	0	No
				Indeed.com	0	0	No
				Job Service of South Dakota	0	0	No
				JobsInSiouxFalls.com	0	0	No
				Keloland Employment	2	1	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	1	0	No
				Midcontinent Website	3	0	No
				SDACCC - SD Assoc College Career	0	0	No
				SiouxFallsHelpWanted.com	1	0	No
				SouthDakotaDiversity.com	0	0	No
SouthDakotaJobNetwork.com	0	0	No				

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired	Entitled to Notification
1237	Recruiter	7/16/2011	9/1/2011	Current Employee	1	0	No
				Employee Referral	1	0	No
				Facebook	0	0	No
				Indeed.com	2	0	No
				Job Service of South Dakota	0	0	No
				JobsInSiouxFalls.com	0	0	No
				Keloland Employment	3	0	No
				LinkedIn.com	1	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	4	1	No
				SiouxFallsHelpWanted.com	1	0	No
				Sioux Empire Society for Human Resources	0	0	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No
1240	Technical Support Rep	7/20/2011	8/18/2011	Current Employee	1	1	No
				Employee Referral	1	1	No
				ESGR- Employer Support Guard	0	0	No
				Facebook	0	0	No
				Homeless to Independence Inc - SD	0	0	No
				Indeed.com	1	1	No
				Job Service of South Dakota	2	0	No
				JobsInSiouxFalls.com	0	0	No
				Keloland Employment	2	1	No
				LinkedIn.com	0	0	No
				Midcontinent Comm TV Ad	0	0	No
				Midcontinent Website	4	3	No
				SDACCC - SD Assoc College Career	0	0	No
				SiouxFallsHelpWanted.com	1	1	No
				SouthDakotaDiversity.com	0	0	No
				SouthDakotaJobNetwork.com	0	0	No