

EEO Public File Report
Midcontinent Communications -- Bismarck, ND Region
October 1, 2008 - December 31, 2008

Recruitment Sources

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notificaiton
1	Beulah Becon 324 2nd Ave NE Beulah, ND 58523	Tammy Haase Marketing Specialist 605-357-5784	0	No
2	Bismarck Tribune 707 E Front Ave Bismarck, ND 58501	Tammy Haase Marketing Specialist 605-357-5784	1	No
3	Current Employee	Sarah Koustrup Staffing Manager 605-274-8416	1	No
4	Employee Referral	Sarah Koustrup Staffing Manager 605-274-8417	3	No
5	Job Service of North Dakota 1601 East Century Ave Bismarck, ND 58503	Mary Hjelle 701-328-5002 mhjelle@nd.gov	2	No
6	Keloland.com 501 S. Phillips Ave Sioux Falls, SD 57104	Jason Noyes jason@moderninternetcorp.com	0	No
7	Midcontinent Cable TV Ad	Tammy Haase Marketing Specialist 605-357-5783	1	No
8	Midcontinent Communications Website www.midcocomm.com	Sarah Koustrup Staffing Manager 605-274-8416	9	No
9	North Dakota Diversity.com www.northdakotadiversity.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	1	No
10	North Job Networkd.com www.northdakotajobnetwork.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
11	Other - Not Listed	Unknown Source	1	No
12	Walk In	Walk in candidate to one of our locations.	1	No

EEO Public File Report
Midcontinent Communications -- Bismarck, ND Region
January 1, 2009 - March 31, 2009

Recruitment Sources

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notificaiton
1	Bismarck Tribune PO Box 5516 Bismarck, ND 58506	Tammy Haase Marketing Specialist 605-357-5783	5	No
2	BismarckMandanHelpWanted.com www.bismarckmandanhelpwanted.com	Jeff Chambers 303-800-9390 Jeff.Chambers@RegionalHelpWanted.com	0	No
3	Current Employee	Sarah Koustrup Staffing Manager 605-274-8416	0	No
4	Employee Referral	Sarah Koustrup Staffing Manager 605-274-8416	2	No
5	Job Service of North Dakota 1601 East Century Ave Bismarck, ND 58503	Mary Hjelle 701-328-5002 mhjelle@nd.gov	2	No
6	Keloland.com 501 S. Phillips Ave Sioux Falls, SD 57104	Jason Noyes jason@moderninternetcorp.com	0	No
7	Midcontinent Cable TV Ad	Tammy Haase Marketing Specialist 605-357-5783	3	No
8	Midcontinent Communications Website www.midcocomm.com	Sarah Koustrup Staffing Manager 605-274-8416	4	No
9	North Dakota Diversity.com www.northdakotadiversity.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
10	North Job Networkd.com www.northdakotajobnetwork.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
11	Other - Not Listed	Unknown Source	3	No
12	Walk In	Walk in candidate to one of our locations.	0	No

EEO Public File Report
Midcontinent Communications -- Bismarck, ND Region
April 1, 2009 - June 30, 2009

Recruitment Sources

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notificaiton
1	Bismarck Mandan Online.com www.bismanonline.com	Tammy Haase Marketing Specialist 605-357-5783	1	No
2	BismarckMandanHelpWanted.com	Jeff Chambers 303-800-9390 Jeff.Chambers@RegionalHelpWanted.com	0	No
3	Current Employee	Sarah Koustrup Staffing Manager 605-274-8416	0	No
4	Employee Referral	Sarah Koustrup Staffing Manager 605-274-8416	0	No
5	Job Service of North Dakota 1601 East Century Ave Bismarck, ND 58503	Mary Hjelle 701-328-5002 mhjelle@nd.gov	1	No
6	Keloland.com 501 S. Phillips Ave Sioux Falls, SD 57104	Jason Noyes jason@moderninternetcorp.com	0	No
8	Midcontinent Website www.midcoomm.com	Sarah Koustrup Staffing Manager 605-274-8416	1	No
12	MN State Community & Technical College	Nikki Hirschey 218-631-7800 nikki.hirschey@minnesota.edu	1	No
9	North Dakota Diversity.com www.northdakotadiversity.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
10	North Job Networkd.com www.northdakotajobnetwork.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
11	Other - Not Listed	Unknown Source	2	No
12	Walk In	Walk in candidate to one of our locations.	1	No

EEO Public File Report
Midcontinent Communications -- Bismarck, ND Region
July 1, 2009 - September 30, 2009

Recruitment Sources

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notificaiton
1	Bismarck Mandan Online.com www.bismanonline.com	Tammy Haase Marketing Specialist 605-357-5783	0	No
3	Current Employee	Sarah Koustrup Staffing Manager 605-274-8416	1	No
4	Employee Referral	Sarah Koustrup Staffing Manager 605-274-8416	0	No
2	Facebook www.facebook.com	Sarah Koustrup Staffing Manager 605-274-8417	0	No
5	Job Service of North Dakota 1601 East Century Ave Bismarck, ND 58503	Mary Hjelle 701-328-5002 mhjelle@nd.gov	2	No
6	Keloland.com 501 S. Phillips Ave Sioux Falls, SD 57104	Jason Noyes jason@moderninternetcorp.com	0	No
7	Midcontinent Website www.midcoomm.com	Sarah Koustrup Staffing Manager 605-274-8416	2	No
8	North Dakota Diversity.com www.northdakotadiversity.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
9	North Job Networkd.com www.northdakotajobnetwork.com	Emily Snell 612-331-1533 emily.snell@jobsinminneapolis.com	0	No
10	Other - Not Listed	Unknown Source	0	No
11	Walk In	Walk in candidate to one of our locations.	1	No