

EEO Public File Report

Midcontinent Communications - Bismarck, ND Region

October 1, 2008 - December 31, 2008

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
714	Account Executive - B2B, Bismarck	7/31/2008	12/1/2008	Bismarck Tribune	1	0
				Current Employee	1	1
				Employee Referral	0	0
				Job Service of North Dakota	1	0
				Keloland.com	0	0
				Midcontinent Cable TV Ad	0	0
				Midcontinent Website	2	0
				NorthDakotaDiversity.com	0	0
				Other - Not Listed	0	0
				Walk in	0	0
743	Installer, Bismarck	9/15/2008	12/2/2008	Bismarck Tribune	0	0
				Current Employee	0	0
				Employee Referral	1	1
				Job Service of North Dakota	0	0
				Keloland.com	0	0
				Midcontinent Website	6	0
				NorthDakotaDiversity.com	1	0
				Other - Not Listed	0	0
				Walk in	0	0
				Walk in	1	1
746	Local Service Rep, Bismarck	9/22/2008	12/2/2008	Beulah Beacon	0	0
				BismarckMandanHelpWanted.com	0	0
				Current Employee	0	0
				Employee Referral	2	1
				Job Service of North Dakota	1	0
				Keloland.com	0	0
				Midcontinent Cable TV Ad	1	0
				Midcontinent Website	1	0
				NorthDakotaDiversity.com	0	0
				Other - Not Listed	1	0
Walk In	0	0				

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Midcontinent Communications - Bismarck, ND Region

January 1, 2009 - March 31, 2009

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
776	CSR - CS Center, Bismarck	12/5/2008	1/5/2009	Bismarck Tribune	5	0
				BismarckMandanHelpWanted.com	0	0
				Current Employee	0	0
				Employee Referral	1	0
				Job Service of North Dakota	2	0
				Keloland Employment	0	0
				Midcontinent Cable TV Ad	3	0
				Midcontinent Website	4	0
				NorthDakotaDiversity.com	0	0
				NorthDakotaJobNetwork.com	0	0
				Other - Not Listed	3	1
				Walk in	0	0
				832	Installer, Bismarck	1/19/2009
Current Employee	0	0				
Employee Referral	1	1				
Job Service of North Dakota	0	0				
Keloland Employment	0	0				
Midcontinent Website	0	0				
NorthDakotaDiversity.com	0	0				
NorthDakotaJobNetwork.com	0	0				
Other - Not Listed	0	0				
Walk in	0	0				

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Midcontinent Communications - Bismarck, ND Region

April 1, 2009 - June 30, 2009

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
857	Installer, Bismarck	3/5/2009	5/19/2009	Bismanonline.com	1	0
				BismarckMandanHelpWanted.com	0	0
				Current Employee	0	0
				Employee Referral	0	0
				Job Service of North Dakota	1	0
				Keloland Employment	0	0
				Midcontinent Website	1	0
				MN State Community & Technical College	1	1
				NorthDakotaDiversity.com	0	0
				NorthDakotaJobNetwork.com	0	0
				Other - Not Listed	2	0
				Walk in	1	0

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Midcontinent Communications - Bismarck, ND Region

July 1, 2009 - September 30, 2009

Full Time Positions filled

Requisition Number	Position Title	Date Open	Date(s) Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)	Number Interviewed	Number Hired
909	Installer, Bismarck	7/23/2009	8/24/2009	BisManOnline.com	0	0
				Current Employee	1	1
				Employee Referral	0	0
				Facebook.com	0	0
				Job Service of North Dakota	2	0
				Keloland Employment	0	0
				Midcontinent Website	2	0
				NorthDakotaDiversity.com	0	0
				NorthDakotaJobNetwork.com	0	0
				Other - Not Listed	0	0
				Team ND.org	0	0
				Walk in	1	0